



Workplace Harassment Policy Notice of Adoption

Date: January 16, 2025

RE: Adopted Workplace Harassment Policy

Dear Echo Hills Homeowners:

At a duly noticed meeting of the Association's Board of Directors held on Thursday, January 16, 2025 the Board at this time reviewed any comments received, if any in connection with the proposed Workplace Harassment Policy.

After consideration of membership comments regarding the Proposed Workplace Harassment Policy, the Board voted to adopt the Workplace Harassment Policy by General Notice to the membership. You may find a complete copy of the newly adopted Workplace Harassment Policy on the association website at www.echohillshoa.com.

Sincerely,

Board of Directors

Echo Hills Homeowners Association